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1	UNITED STATES DISTRICT COURT
2	EASTERN DISTRICT OF VIRGINIA ALEXANDRIA DIVISION
3	CHARITY CHIDINMA EMERONYE ) Case 1:14-cv-01139 SWIFT, )
4	)
5	Plaintiff, ) )
6	v. ) Alexandria, Virginia ) February 20, 2015 FRONTIER AIRLINES, INC., ) 9:58 a.m.
7	et al.,
8	Defendants. ) ) Pages 1 - 25
9	
10	TRANSCRIPT OF FRONTIER AIRLINES, INC.'S MOTION TO
11	ENFORCE THE SETTLEMENT AGREEMENT AND FOR OTHER RELIEF
12	BEFORE THE HONORABLE ANTHONY J. TRENGA
13	UNITED STATES DISTRICT COURT JUDGE
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25	COMPUTERIZED TRANSCRIPTION OF STENOGRAPHIC NOTES
	Rhonda F. Montgomery OCR-USDC/EDVA (703) 299-4599

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             THE CLERK: Civil Action 1:14-cv-1139,
   Charity Chidinma Emeronye Swift v. Frontier Airlines,
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 3
  Inc., et al.
             Will counsel please identify themselves for
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 5
   the record.
 6
             MR. SWIFT: Stephen Christopher Swift for the
 7
  plaintiff, Charity Chidinma Emeronye Swift.
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             THE COURT: Good morning.
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             MR. SWIFT: Good morning.
10
             MS. WEGMAN: Good morning, Your Honor. Paula
11 Wegman on behalf of Frontier Airlines.
12
             THE COURT: All right.
13
             MS. MOFFETT: Good morning, Your Honor.
14 Sarah Moffett on behalf of the defendant.
15
             THE COURT: All right. We're here on
16 defendant's motion to enforce a settlement agreement.
17 I've reviewed the submissions. I'd be pleased to hear
18 further from counsel if there's something you would
19 like to add.
2.0
             Counsel.
21
             MS. WEGMAN: Good morning, Your Honor. As
  you know, we are here on Frontier's motion to enforce
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  the settlement. I am Paula Wegman. I was one of the
24 prime counsel involved in the situation.
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             Today what we need to determine is whether or
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1 not we've reached a full and complete settlement and whether those terms can be ascertained, and we believe that they have. The documents submitted in support of our motion, even looked at objectively beyond the affidavits, clearly establish that a full and complete settlement of all of plaintiff's claims was reached. That was confirmed in writing. At no times were those terms disputed.

Correspondence flowed not only between myself and plaintiff's counsel but also plaintiff herself. There is no question here that an agreement wasn't reached. Plaintiff concedes as such in her motion. Her counsel conceded as such in his correspondence to me.

There's no -- under the Fourth Circuit, a settlement can be enforceable -- for two factors are supportive. First, is it a complete settlement of the underlying litigation, and was the terms and conditions -- can they be clearly determined. conditions have been met here.

Plaintiff's only excuse for noncompliance is comparatively unsubstantial. Essentially, she said she had second thoughts. After I turned to the agreement, 24 Lat some point later, she determined the figure wasn't what she wanted. Under the law, that's not an excuse

1 to invalidate an otherwise enforceable settlement, which is what we have here.

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As I explained in the briefing, I personally met with plaintiff and her counsel to discuss and resolve the case. During the meeting, she demanded a certain monetary amount to settle her case. Plaintiff was represented by her counsel and her husband the entire time. Frontier agreed to pay the amount demanded in exchange for a complete dismissal of all her claims and confidentiality. Plaintiff and her counsel agreed. We shook hands. I advised that a written settlement agreement would be provided the next week.

I sent an e-mail to plaintiff and her counsel confirming the settlement agreement less than an hour later. Plaintiff did not dispute, question, or object to the settlement agreement confirmation.

A written Release and Settlement Agreement was sent to plaintiff and her counsel, as I said I would, the next Monday. The next day plaintiff's counsel sent an e-mail on which his own client, his wife, was CC'd asking for the addition of a signature line for a Frontier agent on the written agreement. lindicated that upon receipt of a version signed by Frontier plaintiff would, and I quote, do her part and

1 sign it as well. Plaintiff did not dispute, question, or object to any of the terms contained in the written 3 Release and Settlement Agreement. They never disputed, questioned, or objected to anything in the confirming 5 e-mail sent immediately after the agreement was reached. 6

Frontier was amenable to the addition of a signature line to the release. We added it and obtained the signature that was needed.

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THE COURT: I've read all of that.

MS. WEGMAN: All right. Your Honor, simply put, the agreement should be enforced. Plaintiff doesn't dispute that it was reached. Rather, her excuse is that she was in an emotional stupor when she negotiated and agreed to the agreement. She claimed that she was somehow taken advantage of due to her emotional state.

However, if that was the case, certainly her lawyer, who was there the entire time and who is also her husband, would have intervened. In reality, plaintiff has just decided that in hindsight she wants more money than was already agreed to.

The Fourth Circuit has held that having 24 second thoughts about the results of a valid settlement agreement does not justify setting aside an otherwise

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1 valid agreement. The settlement agreement here should
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  be enforced, and the case should be dismissed.
3
             Thank you.
             THE COURT: All right. Thank you.
 4
 5
             Mr. Swift.
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             MR. SWIFT: Okay. I --
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             THE COURT: Tell me what material factual
  disputes there are, if you think there are any, with
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9
  respect to the agreement that was reached by the end of
10
  the meeting on January 9.
11
             MR. SWIFT: Well, in the first place, our
  understanding was it was not intended to be a final
13
  settlement agreement.
14
             THE COURT: Did anybody say anything that
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  would have reflected that intention?
16
             MR. SWIFT: Well, you know, the agreement
  litself implies that it's not final until it's signed.
18
             THE COURT: Well, what was said during the
19
  meeting on January 9 that would have conveyed
20
  objectively an understanding that what was agreed to
  was contingent upon a final written settlement
22
  agreement?
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             MR. SWIFT: Well, for -- well, I think it was
24 more what was not said because, one thing, in the
  agreement that was sent to us, it listed a long list of
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1 parties who were not -- who were to be released who
 were not mentioned during the discussion.
            Another thing, my wife asked for an apology
 from Frontier Airlines and that -- no agreement was
 reached on that. So it was not --
            THE COURT: Well, it was clear that Frontier
 was not prepared to give that except as through what
 the lawyer had already said, correct? I mean, it was
 specifically said that Frontier was not prepared to do
 that. Is that factually correct?
            MR. SWIFT: Well, my --
            MRS. SWIFT: Yes.
            MR. SWIFT: Yes. But my wife had said,
  "We'll see," meaning we'll see what you say when we get
 your agreement, when we get the written agreement, if
 we are satisfied with what you're offering in the
 written agreement.
            THE COURT: She said that to whom?
            MR. SWIFT: She said that during -- to
 everyone who was present at the meeting.
            THE COURT: Where is that in her affidavit?
 II didn't understand that was said, that there was any
 qualification with respect to the settlement that had
 been reached on January 9. I know there were other
 discussions afterwards.
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Rhonda F. Montgomery

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MR. SWIFT: I think -- as I recall, somewhere
   in the affidavit she said, "We'll see," when they were
  discussing the apology.
             MS. MOFFETT: Your Honor, it's paragraph 23.
             THE COURT: So this was after the handshake,
  and then there was this further discussion; is that
   correct?
             MRS. SWIFT: Yes.
             MR. SWIFT: Yeah.
             THE COURT: All right.
             MR. SWIFT: So, you know, our position is
  there was not a complete agreement. Therefore, it's
13 Inot enforceable because, one, there is a disagreement
  over how many parties are going to be included in the
  release. We never heard of -- during the discussion of
16 Hany parties other than Frontier Airlines, Incorporated,
  litself. Secondly, there was no mention of an apology
18 in the release.
             Furthermore, I would like to point out that
20 the signature -- when they signed it, it was only
  signed by counsel for Frontier Airlines, Incorporated,
  not by an officer of Frontier Airlines, Incorporated,
  which is what we wanted.
             At any rate, when we -- we got these, the
  release, on -- by e-mail on Monday. That night I said
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1 we -- we noticed there was no signature line. We would
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  want this signed by both parties.
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             Then the next morning I e-mailed them to say
  that the agreement was inadequate. So if my e-mail on
5
  the night of Monday -- let me put it this way:
  was not a complete agreement. At best, my e-mail on
7
   the night -- Monday would be a counteroffer. And the
  next morning I revoked the counteroffer before they
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  accepted it later in the week. So there was never a
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  meeting of the minds for a complete settlement
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  agreement.
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             THE COURT: All right. Anything else?
             MR. SWIFT: I would beg the Court's
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14
  lindulgence to read some remarks I prepared.
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             THE COURT: All right. Go ahead.
16
             MR. SWIFT: Your Honor, Plaintiff Charity
  Swift opposes Defendant Frontier Airlines' motion to
  enforce defendant's alleged settlement agreement
18
  because no binding and enforceable agreement was
19
20 reached for several reasons:
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             One, there was no complete settlement
  agreement. A settlement agreement is enforceable only
23
  lif it is a complete settlement of all disputed issues
24 between the parties. As the Fourth Circuit said in
  Hensley v. Alcon Laboratories, Because exercise of the
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1 authority to enforce settlement agreements depends on the parties' agreement to a complete settlement, the court cannot enforce a settlement until it concludes that a complete agreement has been reached and determines the terms and conditions of that agreement.

In Moore v. Beaufort County, the court found that there was a complete settlement agreement where the plaintiff's attorney signed a document drafted by defendant's attorney. In the present case, no one has signed a document drafted by the other side.

Two, there was no meeting of the minds. The Court should find that there was no contract for a settlement agreement because there was no meeting of the minds between Mrs. Swift and Frontier Airlines, nor any complete settlement agreement.

After the meeting between Mrs. Swift, her counsel, and counsel for Frontier Airlines on Friday, January 9, 2015, the Confidential Full Release and Settlement Agreement that counsel for Frontier Airlines e-mailed on Monday, January 12, 2015, added provisions that had not been discussed in the meeting, including a long list of parties to be released from all liability. This document did not include an apology from Frontier 24 Airlines, which Mrs. Swift had said she wanted at the meeting.

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At no time whatsoever during the meeting did anyone, including counsel for Frontier Airlines, expressly mention, imply, or allude to Republic Airways Holdings, Incorporated; Indigo Partners, LLC; Falcon Acquisition Group, Incorporated; Frontier Airlines Holdings, Incorporated; Air World Travel & Training Corp.; Worldwide Flight Services, Incorporated; Allianz Global Corporate and Specialty; Allianz Global Risks US ∥Insurance Company; and Allianz Aviation Managers, LLC, as part of the discussion or are they in any way part of the present lawsuit. As noted in our affidavit attached to her opposition to the present motion, Mrs. Swift has no suit pending against any of these institutions; although, she may have an independent legal cause of action against and the right to sue some of them should she decide to do so and reserves the right to do so. She has not even heard the names of most of them, nor did she know of their existence until, to her surprise, she saw their names in defendant's documents. certainly did not discuss nor have them in contemplation during her discussion with counsel for Frontier Airlines as it was humanly impossible for her to discuss release of institutions she did not sue or

know existed prior to or during an apparent settlement

1 discussion or afterwards until she began reading defendant's documents.

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3 Three, plaintiff's counsel's e-mail of January 13 was a counteroffer that was properly revoked 5 before acceptance by defendants. There was no complete settlement agreement despite my e-mailed request on the night of Tuesday, January 13, 2015, to add a signature line for Frontier Airlines because that was a counteroffer to make a contract. That counteroffer was 10 ∥revoked by my e-mail the next morning because it was accepted by Frontier Airlines counsel's e-mail of 11 Friday, January 16, 2015, adding a counsel signature. 12 So no contract was formed. 13

Furthermore, the signature of counsel for Frontier Airlines, rather than that of a corporate officer, was not the requisite signature and, as such, was inadequate.

Four, by voiding the confidentiality of the release itself, defendant made it impossible to carry out. Assuming for the sake of argument that there was a contract, paragraph H of the Confidential Full Release and Settlement Agreement provides, Releasor and the Released Parties further agree that this 24 Confidential Full Release and Settlement Agreement shall be confidential and that they will not disclose

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1 the content of any terms of this Confidential Full
  Release and Settlement Agreement to anyone except as
  necessary for tax reporting purposes or as otherwise
  required by law.
             Thus, it is not merely the redacted dollar
  amount that was supposed to be kept confidential but
   the entire agreement. By not redacting any other terms
  and filing it and publishing it on PACER for all the
  world to see, not under seal, and with no protective
  order in place, Frontier Airlines has made the
  agreement impossible to carry out. Frontier Airlines
  was not required by law to publish the document on
  PACER to enforce it. They could have filed it under
  seal.
             Five, forcing plaintiff to sign the agreement
  against her will means the Court is ordering plaintiff
  Ito commit perjury, which is against public policy.
             THE COURT:
                         I've read that in your previous
  submissions.
             MR. SWIFT: Okay. Well -- okay. I'll skip
   to the next point since that's already in the record.
             THE COURT: All right.
                         Six, this Court has no
             MR. SWIFT:
24 | jurisdiction because there is no independent basis for
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             THE COURT:
                         Right. That was covered in your
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   submission as well.
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             MR. SWIFT: All right. Well, okay.
  skip -- oh, I do have one response to something in the
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  reply brief to make.
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             THE COURT:
                         All right.
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             MR. SWIFT: In its reply brief, Frontier
  Airlines argues that Kokkonen and similar cases are
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  irrelevant to the present case because in Kokkonen the
  district court had dismissed the case before a motion
  was filed to enforce a settlement agreement, but the
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  Supreme Court did not state in Kokkonen that the
  district court lost jurisdiction because it had
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  dismissed the case. Rather than merely relying on the
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  facts of the case, the Supreme Court was making a
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  general ruling about the limits of federal
17
  jurisdiction.
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             My seventh point is the plaintiff has not
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  waived her right to jury trial and a summary
  disposition is improper.
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             THE COURT: All right.
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             MR. SWIFT: Assuming for the sake of argument
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   that the U.S. District Court has jurisdiction, a proper
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  demand for a jury trial has been made, and there is a
  disputed issue of material fact as to whether or not
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1 there is a settlement agreement. So the plaintiff is
  entitled to have the issue decided by a jury, rather
  than by the Court in summary judgment or the
  equivalent.
             As the Fourth Circuit stated Millner v.
  Norfolk & Western Railway Company, plaintiff has made
  timely demand for jury trial in --
             THE COURT: That was covered also.
             MR. SWIFT: All right. I'll skip to the next
10 point.
          This is the last point: Eight, plaintiff
  demands attorney's fees and costs because defendant
11
  acted in bad faith. While the American Rule provides
  that each party should generally --
             THE COURT: That was covered as well.
             MR. SWIFT: Okay. I do have something to add
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   to what I said earlier, though.
             THE COURT: All right.
             MR. SWIFT: The Fourth Circuit said under its
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  inherent power the district court has authority to
  shift attorney's fees but, again, only in the
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  extraordinary circumstances where bad faith or abuse
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  can form a basis for doing so. There are such
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  extraordinary circumstances in the present case.
24 linstance, counsel for Frontier Airlines knew that
  Mrs. Swift was overwhelmed emotionally during the
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1 discussion -- because Mrs. Swift told her several times that she was emotional and feeling like she was about 3 to cry -- but unreasonably pushed for an agreement that plaintiff would not have agreed to but for her 5 emotional state that she was in during the discussion and is now trying to enforce the alleged agreement 7 despite its own requirement that it be freely signed. 8 While Mrs. Swift is a lawyer, she is also a 9 human, and being in an emotional state has nothing to 10 do with intellect. And no one in an emotional state 11 could fairly or reasonably be required to have the requisite capacity to reach a valid settlement agreement. While Mrs. Swift is a lawyer, she was a victim of an unmerited discrimination that has 14 continued to cause her emotional distress. 15 16 In conclusion, Mrs. Swift respectfully requests the Court to enter an order denying the opposed motion because there has been no meeting of the 18 minds required for a valid settlement agreement. 19 impossible to carry out the alleged settlement 20 agreement. And by its terms, it cannot be signed involuntarily. The Court does not have jurisdiction 22 23 and should not decide the matter without a jury. 24 Plaintiff also asks the Court to assess against Defendant Frontier Airlines, Incorporated, all

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1 costs and fees incurred by her in opposing said motion because it was made in bad faith. THE COURT: All right. Thank you. Anything further? MS. WEGMAN: Your Honor, just a couple of quick points. I won't repeat what was already stated in the reply. We respond to all of those arguments. As you can tell from the affidavit that was submitted, an apology from Frontier was clearly not a part of the agreement. The settlement agreement was reached and consummated prior to that comment by Plaintiff Swift. The purpose of the agreement was to settle the entire litigation. It was a complete and entire settlement of the litigation. Any of the additional names that are listed in the release are primarily Frontier Airlines' parent and sister corporations disclosed in their corporate disclosure. There is nothing nefarious or of surprise here. The purpose was to settle the litigation in its entirety so that plaintiff did not choose to come back and perhaps sue Frontier's parent corporation. The settlement resolved her claims. The objective documents establish that. None of these objections were raised below.

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These claims that the release wasn't reviewed, these comments or terms weren't seen, that's not borne out by these documents. Plaintiff's counsel must've looked at that release in order to notice he wanted an additional signature line added. In order to even determine that, he must've looked at the release. Plaintiff received all of these correspondence, all of these documents. At no time were any of these issues raised.

Again, this is not a proper reason to overturn a complete and valid settlement. This is merely plaintiff having second thoughts.

THE COURT: All right. Thank you.

This matter is before the Court on Defendant Frontier Airlines' motion to enforce the settlement agreement and for other relief. Frontier Airlines claims that it entered into a settlement agreement with the plaintiff as to all issues and that the plaintiff subsequently breached that agreement when she refused to dismiss her claims in exchange for the agreed upon amount.

Based on the submissions that have been provided to the Court, the Court concludes that the material facts are not in dispute. Following a hearing before Judge Davis on January 9, 2015, the parties adjourned to the offices of defendant's counsel where

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1 there occurred settlement discussions. Parties are in
   agreement that during those discussions, the plaintiff
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  offered to settle for a certain amount. Frontier
  responded that Frontier would pay that amount in
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  exchange for dismissal of all of plaintiff's claims
  against Frontier and a confidentiality as to the
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  settlement. Plaintiff and her counsel agreed and the
  meeting ended with the plaintiff and counsel shaking
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  hands in consummation of the agreement.
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  defendant's counsel confirmed the terms of the
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  settlement agreement that same day by e-mail dated
  January 9 at 12:31 p.m.
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             On Monday, January 12, at 4:20 p.m.,
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  defendant's counsel forwarded a written Release and
14
  Settlement Agreement. On Tuesday, January 13, at
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  5:46 p.m., plaintiff's counsel requested by e-mail that
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  a line be added to the settlement agreement for
  Frontier Airlines' signature, as well as plaintiff's.
18
19
             Then on Wednesday, January 14, at 10:36 a.m.
20 plaintiff's counsel advised defendant's counsel by
  e-mail that, quote, I have now had the time to fully
  and properly evaluate her case after Judge Davis'
23
  decision to allow her to partly amend her complaint.
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  On the basis of my review, I have advised my client
   that she should not go ahead with the agreement at this
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1 time because the settlement is not fair and not in her best interest, and she has accepted my advice. of this, we are not prepared to settle at this time for the amount previously agreed to, close quote.

On Friday, January 16, at 2:02 p.m., defendant's counsel forwarded the previously tendered written agreement with the previously requested line for Frontier's signature which had been signed on behalf of Frontier. The plaintiff refused to sign the agreement, and this motion followed.

Plaintiff first claims that this Court does not have jurisdiction over the subject matter of the motion because it has the breach of contract action Ithat is governed by state law over which state courts have jurisdiction except in cases arising under the federal court's diversity jurisdiction or where a federal court has reserved jurisdiction to enforce a settlement.

Alternatively, she argues that there are disputed issues of material fact that must be decided by a jury in order to determine whether there is an enforceable settlement agreement.

Third, plaintiff argues that there is no enforceable contract because there was no meeting of the minds between the plaintiff and the defendant or any completed written settlement agreement.

Finally, plaintiff claims that it is impossible to carry out the settlement agreement according to its terms because the confidentiality called for under the agreement has been breached through defendant's filing of this motion.

Based on the record before the Court, the Court finds and concludes that there are no material facts in dispute and that the parties entered into a complete settlement during their meeting on January 9, the terms of which were confirmed by the defendant's e-mail dated January 9.

Those terms were clear. In exchange for the agreed upon amount, defendant would dismiss all her claims against Frontier Airlines, Inc., and agree to confidentiality as to the settlement agreement.

Any subsequent disputes that arose either as to the form of the written settlement agreement or the scope of any releases or plaintiff's willingness to sign the written agreement did not affect the finality and enforceability of the oral settlement agreement that had been consummated on January 9.

Likewise, plaintiff's comments after the consummation of that agreement that she was still hopeful or expected or wanted an apology does not

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1 vitiate the finality, enforceability of the previously reached oral settlement agreement. That term was specifically proposed and rejected before the parties, in fact, reached a complete agreement on the terms of that oral agreement.

With respect to plaintiff's defenses raised as to the enforceability of the settlement agreement, the Court concludes that none has any merit. Court clearly has subject matter jurisdiction to enforce the settlement of the pending litigation before it. The cases relied upon by the plaintiff relate only to those instances where the parties attempt to enforce a settlement with respect to a previously dismissed action but did not reserve its jurisdiction to enforce a settlement. Courts are in agreement that they have the inherent authority during the pendency of an action to enforce settlement agreements to resolve pending litigation as happened in this case.

Second, there were no material facts in dispute. For that reason, there is no need to have an evidentiary hearing, which in any event would not involve a jury.

Third, as the Court has concluded, there was, lin fact, a meeting of the minds as reflected in the objective manifestations of intent and consent that

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1 occurred at the meeting on January 9. In that regard,
   there was no discussion that the oral settlement was
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  contingent upon the parties executing a formal written
  settlement agreement. And the plaintiff's unexpressed
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  subjective intentions not to be bound in the absence of
  her executing such a written agreement does not affect
  the enforceability of the fully consummated oral
  agreement that was reached on January 9.
9
             Finally, the defendant's filing of this
  motion did not constitute a breach of the agreement or
  the confidentiality provision of that oral agreement
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  since the amount of the settlement remains undisclosed.
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             For all of these reasons, the Court concludes
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  that the parties have reached a binding, complete
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  settlement agreement. For that reason, this case will
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  be dismissed as settled. The Court will issue an
  order.
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18
             Is there anything further?
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             MS. WEGMAN: Your Honor, we did have one
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  additional request for our fees.
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             THE COURT: Right. The Court is going to
  deny fees from both parties.
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             MS. WEGMAN: Nothing further.
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             THE COURT: All right. Anything further?
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        (No response.)
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THE COURT: All right. Counsel is excused.
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   The Court will issue an order.
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              MS. MOFFETT: Thank you, Your Honor.
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                       Time: 10:26 a.m.
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        I certify that the foregoing is a true and
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    accurate transcription of my stenographic notes.
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24
                                           /s/
                             Rhonda F. Montgomery, CCR, RPR
25
     Rhonda F. Montgomery OCR-USDC/EDVA (703) 299-4599
```